5. Data Protection.

$\textbf{5.1.} \quad \textbf{Processing Details.} \ \text{The details of processing are:} \\$

- a) Subject matter and duration of the processing: As stated in the DPA (Data Processing Agreement), the main object of the processing is the performance of the Services pursuant to the Subscription Agreement for the duration of said Agreement.
- b) The following categories of data subjects are being processed while offering the Services:

☐ Customer`s employees and former employees	☐ Third party contacts entered in the solution by customer

c) The following categories of personal data are being processed by Processor on behalf of Controller while offering the Services:

Categories of personal data:		Data notably included in each category:	
1.	☑ Identity and preferences data	Full name, Language	
2.	□ Location data logging, not tracking	Time zone data based on Time zone setting. Location data for IP address only may be tracked up to city level if cookies policy is accepted	
3.	☑ Contact data	Professional Email and/or Phone number, Title, Salutation. Email being used by Identity Manager for logging in	
4.	☑ Professional data	Function or Job title, work schedule	
5.	□ Technical data	Log files, IP addresses, Connection data, User IDs	
6.	⊠ Support data	Any personal data from the categories above submitted by a user in a support ticket to Service Provider or needed for Service Provider to solve the case	
7.	☑ User-submitted data	Free text fields, which may include personal data not listed above, added at the user discretion in the comments filed	

d) Special categories of personal data

The Services <u>are not intended</u> to process special categories of personal data. Customer shall refrain from submitting/processing such special categories of personal data through the Services.

e) Nature and purposes of the processing:

Nature of processing activities on the data:		Coverage examples:	
1.	☑ Collection or Recording	e.g., gathering or capturing from the data subjects but not from controller.	
2.	Maintenance	e.g., modification, alteration, correction, verification, validation.	
3.	Storage or Hosting		
4.	☑ Usage	e.g., retrieval, extraction, consultation, print, scan, etc. to provide the Services.	
5.	⊠ Sharing	e.g., disclosure or making available or publishing to someone else than the controller.	
6.	☑ Organization	e.g., structuration, adaptation, combination, including dashboards or analytics.	
7.			

Purposes	of processing the data:	Coverage examples:	Nature of processing activities required:
1.	☑ Providing of the Services pursuant to the Subscription Agreement	e.g., ensuring the enrolment of users including step-by-step walkthrough, preparing the timesheet etc.	All the activities from 1 to 7 as described in the above table are conducted to accomplish the purposes 1 to 5 described on the left
2.	☑ Creating a unique Hilti identity	e.g., creating a unique identity for login and unique identification on the Services, for security reasons.	columns.
3.	☑ Maintaining operations, ensuring data integrity and security	e.g., logging activity, analyzing access behavior to identify and prevent illegitimate accesses.	
4.	☑ Providing technical support services to the users.	e.g., using a ticketing system or remote desktop software solution, answering user requests.	
5.	☑ Providing Services' updates and fixes		

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Subprocessors. The Subprocessors engaged with the Service Provider are: **For all customers:**

Subprocessor	Processing activities conducted on behalf or to support the Service Provider in achieving the purposes.	Categories of personal data provided to the subprocessor	Location of the processing activity
Hilti Asia IT Services Sdn Bhd Level 5, Brunsfield Oasis Tower 3, No.2 Jalan PJU 1A/7A, Oasis Square, 47301 Petaling Jaya, Malaysia ("Hilti Asia IT")	Same as Hilti Corporation	Same as Hilti Corporation	outside EU/EEA
Hilti Corporation Feldkircherstrasse 100, 9494 Schaan, Liechtenstein ("Hilti Corporation")	Purposes: 1 ⊠ Providing of the Services pursuant to the Subscription Agreement. 2 ⊠ Creating a unique Hilti identity. 3 ⊠ Maintaining operations, ensuring data integrity and security. 4 ⊠ Providing technical support services to the users. 5 ⊠ Providing Services' updates and fixes.	1 ⊠ Identity and preferences data 2 ⊠ Location data logging, not tracking 3 ⊠ Contact data 4 ⊠ Professional data 5 ⊠ Technical data 6 ⊠ Support data 7 ⊠ User-submitted data	EU/EEA
Amazon Web Services Inc. P.O. Box 81226 Seattle, WA 98108-1226, USA	Purposes: 1 ⊠ Providing of the Services pursuant to the Subscription Agreement. 4 ⊠ Providing technical support services to the users. This subprocessor is providing the central hosting solution and related support services.	Same as Hilti Corporation	EU/EEA (AWS Ireland, Greenhills Road, Tymon North, Dublin, Ireland)
Hilti Technology Solutions India Private Limited (HTSI) 11th floor, Vikram Monarch CTS no. 1115.a/1 Ganeshkind, Shivaji nagar, 411016 Pune, India	Same as Hilti Corporation	Same as Hilti Corporation	outside EU/EEA
Hilti Entwicklungsgesellschaft GmbH Hiltistrasse 2, 86916 Kaufering, Germany	Same as Hilti Corporation	Same as Hilti Corporation	EU/EEA
Hilti Befestigungstechnik AG Grünaustrasse 1a, 9470 Buchs, Switzerland	Same as Hilti Corporation	Same as Hilti Corporation	outside EU/EEA but adequate country
LogMeIn Ireland Limited, Bloodstone Building, Block C, Riverside IV, 70 Sir John Rogerson's Quay, Dublin 2, Ireland	Purposes: 4 ☑ Providing technical support services to the users. This subprocessor provides a software solution for remote desktop software as well as related support services.	I ☑ Identity and preferences data ☑ Support data	EU/EEA
ServiceNow BV Hoekenrode 3, 1102 BR Amsterdam, Netherlands	Purposes: 4 ☑ Providing technical support services to the users. This subprocessor provides a ticketing system for support case tracking and related support services.	1 ⊠ Identity and preferences data 6 ⊠ Support data	EU/EEA
GlobalLogic Worldwide Ltd 1741 Technology Drive, Suite 400, San Jose, California 95110, USA	Same as Hilti Corporation	Same as Hilti Corporation	outside EU/EEA

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Subprocessor	Processing activities conducted on behalf or to support the Service Provider in achieving the purposes.	Categories of personal data provided to the subprocessor	Location of the processing activity
Atlassian Level 6 341 George Street, Sydney, NSW 2000 Australia	Purposes: 4 ☑ Providing technical support services to the users. This subprocessor provides a ticketing system for support case tracking and related support services.	1 ⊠ <u>Identity and preferences data</u> 6 ⊠ <u>Support data</u>	outside EU/EEA
Auth0 10800 NE 8th St, Suite 700 Bellevue, WA 98004, USA	Purposes: 2 ⊠ Creating a unique Hilti identity. 3 ⊠ Maintaining operations, ensuring data integrity and security. This subprocessor provides a user storage, access management solution and related support services.	5 ⊠ <u>Technical data</u>	outside EU/EEA
Datadog Inc. 286 Fifth Avenue, 12th Floor, New York, NY 10001, USA	Purposes: 3 ⊠ Maintaining operations, ensuring data integrity and security. This subprocessor provides a logging aggregation, monitoring solution and related support services.	5 ⊠ <u>Technical data</u> (only log files)	outside EU/EEA
MobiusCode GmbH Berg-Am-Laim-Str. 64, 81673 Munich, Germany	Purposes: 4 ⊠ Providing technical support services to the users. This subprocessor provides an externalized development service and quality assurance of its development.	5 ⊠ <u>Technical data</u> (only log files)	EU/EEA
Nous Infosystems Private Ltd., #1, 1st Main, 1st Block, Koramangala 560034 Bengaluru, India	Same as Hilti Corporation	Same as Hilti Corporation	outside EU/EEA
Oxford Global Resources Limited. Penrose Wharf-Penrose Quay Cork - Ireland	Same as Hilti Corporation	Same as Hilti Corporation	EU/EEA
Akamai Technologies GmbH Parkring 29, Garching 85748, Germany	Purposes: 1 ⊠ Providing of the Services pursuant to the Subscription Agreement. 3 ⊠ Maintaining operations, ensuring data integrity and security.	Same as Hilti Corporation	outside EU/EEA

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$\begin{tabular}{ll} \bf Sub-processors \ only \ for \ customers \ in \ the \ respective \ countries, for \ support \ purposes: \end{tabular}$

The below list of sub-processors relates solely to the purpose $4 \boxtimes Providing$ technical support services to the users. To ensure the support services, the support is split in several levels, the first level support is always the same country as the one of customer. The second level support is regrouped regionally, as according to the Hub structure below. Support services may have access to all data as required (from $\underline{1}$ to $\underline{7}$ as defined above).

Sub-processor	Concerned countries	Location of the processing activity
Hilti ČR spol. s r.o.	For customers domiciled in: Czech Republic,	EU/EEA
Uhříněveská 734, P.O. Box 29, CR-25243 Prag-Pruhonice,	Slovakia, Hungary, Estonia, Latvia, Lithuania.	
Czech Republic		
Hilti Deutschland AG	For customers domiciled in: Austria, Germany,	EU/EEA
Hiltistrasse 2, 86916 Kaufering, Germany	Liechtenstein, Switzerland, Netherlands, Poland.	
Hilti France SAS	For customers domiciled in: France, Monaco, Spain,	EU/EEA
126 rue Gallieni, 92100 Boulogne Billancourt, France	Belgium, Luxembourg, Portugal.	
Hilti Italia S.p.A.	For customers domiciled in: Italy, Vatican, San	EU/EEA
Piazza Montanelli 20 IT-20099 Sesto San Giovanni	Mario, Romania, Bulgaria, Slovenia, Greece, Israel.	
(Milano), Italy		

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